

# LINDA BEAM

## PROFESSIONAL BIOGRAPHY / HUMAN RESOURCE QUALIFICATIONS:

- Relevant Human Resource Experience:
  - Over 25 years human resource experience in California public education (K-12, CSU, and Community Colleges), including over a decade as the Chief Human Resource Officer at California Community Colleges (Marin, El Camino, Pasadena, and Palomar Colleges). Experience working with senior/executive level stakeholders, academic/classified employees, bargaining units, and campus-wide constituencies.
  - Experienced professional in conducting position classification interviews, assessing job descriptions, and developing organizational structure recommendations (formerly served as Classification and Compensation Manager at CSU, Monterey Bay). Organizational recommendations taking into consideration accreditation (ACCJC) and legal requirements.
  - Experienced presenter to all organizational levels: Board of Trustees, Academic Senates, Classified Constituent Groups, Management/Leadership, Associated Student Organizations, and Union Representatives.
- Education and Human Resource Certification
  - Senior Professional in Human Resources (SPHR) Certification
  - Master's Degree in Human Resource Management - Chapman University
  - Bachelor's Degree in Business Management - University of Maryland, College Park
  - Associate's Degree - Barstow Community College
- Demonstrated leadership roles in local, state, and national human resource/education organizations:
  - Association for California Community College Administrators (Past-President)
  - Association for Chief Human Resource Officers/EEO - California Community Colleges (Past-President)
  - College and University Personnel Association – HR (Past Central Coast/Regional Representative)