



# LOS ANGELES SOUTHWEST COLLEGE

## OFFICE OF THE PRESIDENT

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### **Inclusion, Diversity, Equity, and Anti-Racism (IDEA) Taskforce**

#### **Overview**

The Los Angeles Community College District created the LACCD Framework for Racial Equity and Social Justice in July 2020. To operationalize this framework, the College President established the IDEA Taskforce.

#### **Membership**

Based on appointments from college constituents, the following individuals were appointed to serve on the *IDEA Taskforce*:

#### **Administrators**

- Jamail Carter, Dean, Academic Affairs, Liberal Arts Division
- Kristi Blackburn, Dean, Distance Education, English & Foreign Languages, Library, and Success Center

#### **Classified Professionals**

- LaTanya Drake, Administrative Assistant
- Blanca Barajas, Director, CalWORKs Program

#### **Faculty Representatives**

- Daniel Ortega, Counselor
- Kristine Wright, Faculty, Sociology

#### **Charge**

1. Analyze the LACCD Racial Equity and Social Justice Framework and provide recommendations to the president on action items the campus can take to institutionalize the framework
2. Evaluate the processes and systems of the campus to create a safe and welcoming environment for our black and brown students and employees, creating one unified campus
3. Evaluate college-wide data and operations to identify gaps that need to be addressed within the next college-wide equity plan
4. Recommend a local statement for LASC to adopt based on the district framework that can help steer our college into the future