

**ENGLISH****HOURLY RATE SENIORITY LIST**Los Angeles Southwest College  
Fall 2008

SIGNATURE: Department Chair \_\_\_\_\_ Dean \_\_\_\_\_ Vice President \_\_\_\_\_

INSTRUCTOR		2001		2002		2003		2004		2005		2006		2007		2008				**	RANK
		S	F	S	F	S	F	S	F	S	F	S	F	S	F	S	F	S	F		
Eckersley, D.	45	P	P	P	P	P	P	3	3	3	3	3	3	3	3	3	3			54	<b>1</b>
Roberts, M.	35	6	6	R	6	6	6	6	3	3	6	6	6	6	6	6	6			49	<b>2</b>
Kermame, B.	22	6	6	6	6	6	6	6	3	3	6	6	6	6	6	R	R			36	<b>3</b>
McDuffie, A.	5	6	6	6	6	6	6	6	3	3	6	6	6	6	6	6	6			20	<b>4</b>
Billingslea, N.	4	3	3	3	3	3	3	3	3	3	6	6	6	6	6	6	6			19	<b>5</b>
Factor, H.			3	3	3	3	3	3	3	3	6	6	6	6	6	6	9			14	<b>6</b>
Cifarelli, D.			3	3	3	3	3	3	3	3	6	6	6	6	6	3	6			14	<b>7</b>
Isaac, L.			3	3	3	3	3	3	3	3	3	3	3	3	3	3	6			14	<b>8</b>
Odom-Turner S.					3	3	3	3	3	3	3	3	3	6	3	3	3			12	<b>9</b>
Maselli, S.					3	3	3	3	3	3	3	3	3	6	6	6	3			12	<b>10</b>
Isaac, C.								3	3	3	3	6	6	6	C	R	6			8	<b>11</b>
Norris, C.								3	3	3	3	3	B	R	3	3	3			8	<b>12</b>
Nasouf, K.							3	R	3	3	3	R	3	3	R	O	0			6	<b>13</b>
Rubio, G.										3	3	3	3	3	3	3	3			7	<b>14</b>
Adler, A.											3	3	3	3	6	6	0			6	<b>16</b>
Norwood, P.													3	3	C	R	R	R		3	<b>19</b>
Antler, A.													3	6	6	3	6			4	<b>20</b>
DeFrance, R.														3	3	3	3			3	<b>21</b>
Youngblood, C.														3	6	6	R			3	<b>22</b>

***These symbols count as a semester of seniority:***

# = Actual number of hours of assignment  
C = Class cancelled due to lack of students  
W = Withdrawn  
B = Bumped

\*Semesters prior to 2001 \*\*Total semesters of seniority earned

***These symbols do not count as a semester of seniority:***

0 = Not offered a class  
UL = Unpaid leave of absence  
P = Paid leave of absence  
R = Refused a class