

Academic Affairs Goals for 2007-2008

Rank	Divisional Goal	Person Responsible	Objective	Activities	Completion Date
1	Improve student success indicators (e.g. completion rates, attrition, achieving educational objectives, and follow-up).	VP Henderson	<ol style="list-style-type: none"> 1. Promote instruction through a variety of pedagogical styles and methods 2. Enhance teaching and learning through technology 3. Provide students with the skills necessary to achieve their goal(s) 4. Increase the number of under-prepared students transitioning to college-level courses by as much as 5%. 5. Improve successful course completions by as much as 5% 	<ul style="list-style-type: none"> • Develop pilot learning communities in at least one department (1) • Provide three staff development activities on learning styles (1) • Conduct 3 technology workshops in Power Point, Excel, and List Serve for faculty (2) • Support a pilot supplemental instruction program in at least one department (3,4,5) • Increase faculty advising opportunities by informing faculty of the availability of student phone numbers from rosters and standby lists (4,5) • Partner with the AFT to provide Saturday workshops for hourly instructors (1,4,5) • Pilot an academic support plan for the basic skills (4,5) • Establish a process and timeline for identifying core competencies in all programs (1). 	June 2007
2	Review, create, update, and expand degree offerings, skills awards, and courses.	VP Henderson	<ol style="list-style-type: none"> 1. Identify core competencies in all programs 2. Plan and evaluate program effectiveness on an ongoing basis 3. Identify and improve full-time to part-time faculty ratio (e.g. strive to have at least one full-time faculty for each academic discipline) 	<ul style="list-style-type: none"> • Conduct annual unit plan (2). • Each department should submit to the faculty prioritization committee applications for disciplines without fulltime faculty (3) 	June 2007
3	Create and implement marketing and outreach plan that addresses the needs of our diverse population.	VP Henderson	<ol style="list-style-type: none"> 1. Strengthen partnerships with the top five secondary feeder schools and two post secondary institutions and develop a plan to coordinate these activities with student services 2. Expand our marketing efforts to attract and retain 5% more Hispanics and African American males from the college's service 	<ul style="list-style-type: none"> • Conduct departmental and campus wide open houses in partnerships with the high schools(1) • Implement a plan for students to perform service learning activities (1) • Participate in and support district wide summer academic success programs(2) 	June 2007

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area

4	<i>Develop an organizational culture of change and innovation.</i>	<i>VP Henderson</i>	<ol style="list-style-type: none"><i>1. Improve communication among all faculty, staff, administrators, students and community.</i><i>2. Provide professional, scheduled, relevant, and faculty and staff development activities</i>	<ul style="list-style-type: none"><i>• Post departmental activities on the web(1)</i><i>• Hold at least two departmental open houses(1)</i><i>• Plan, schedule, and hold 4 professional scheduled developmental activities(2)</i><i>• Redesign Academic Program Home Page to be more dynamic and reflect all programs (2)</i>	<i>June 2007</i>
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