

# Agenda

- Setting Norms
- Summit Outcomes
- Mindset
- Current Budget Climate FY 2020-2021
- Hold Harmless Update
- Revenue Reality
- Budget Assumptions
- 3-Year Student-Centered Funding Formula
- HEERF Discussion
- Data Presentation
- SEMP Goals
- Discussion
- Breakout Sessions
- Student Ready vs. College Ready

# Meeting Overview

# NORMS BE ENGAGED & OPEN TO SHARING

BE KIND TO OTHERS WITH DIFFERING VIEWPOINTS

**ASSUME GOOD INTENTIONS** 

TRUST THE PROCESS

# **Build Community**



1.To build community, empathy, trust and interdependence, and leadership capacity as educators and as a college leadership team

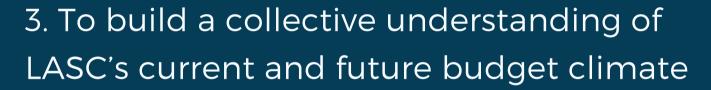


# **Budget Climate**

2. To create a consistent understanding of the budget, student-centered funding formula, and enrollment assumptions used to forecast LASC's fiscal recovery and long-term sustainability



# **Create Understanding**





# Meaningful Dialogue

4. To have meaningful, student-centered, equity-minded dialogue about the student-centered funding formula tied to enrollment, retention, and student success



# Mindset



Holistic Approach



Student-Centered & Human



Long-term Fiscal Sustainability



No More Blame Culture



Focus on Student Success

# Current Climate FY 2020-2021

# **Review of Budget Planning June 2020**

- Original Budget of \$32,225,689
- In June 2020, decided to:
  - Continue hiring freeze
  - Hold all classified vacancies
  - No overtime
  - Reduced utilities, equipment, marketing
  - Discontinued in-person travel
  - No Sub and Relief
- Reduced course offerings by 4%
  - 4850 hours to 4,432
- Reduced overall expenses by 10%
  - Total reduction of \$3,222,568
- Planned balanced budget

### OCTOBER 2020

- Unplanned, additional \$2.5 million in District assessments
- Placed the college back in deficit
- New, adjusted budget of \$29,682,913

### FEBRUARY 2021

- Due to low enrollment, further reduction in instructional hours
- From 4,432 to 4,182 instructional hours

### **MARCH 2021**

- Forecasting Budget Discussion to plan for the next three years
- Overall focus on fiscal sustainability
- Shortfall of \$900,000, but projecting to end with balanced budget using CARES funds

# Current Climate FY 2020-2021

# HOLD HARMLESS UPDATE

# Why are these budget conversations so important?

- In FY 2023-2024, state hold harmless period will end
- This means that the college will be re-based a new, lower enrollment number establishing base funding for the campus
- Average of the previous three-years of enrollment to establish a new baseline budget
- Full implementation of the Student-Centered Funding Formula (SCFF) is required
- Estimated revenue shortfall in FY 23-24 predicted at \$4,754,641

We must take action now



### PREVIOUS PLANNING

In the past, 6,000 FTES was predicted as our break even point. We are only at 3,500 FTES this year



### SCFF

We must shift our culture and activities to maximize all aspects of the SCFF, not just an enrollment focus



### REVENUE GENERATION

We have reduced expenditures as much as possible. The only way forward to fiscal sustainability is revenue generation through SCFF

# OUR REVENUE REALITY

# Budget Assumptions

# Forecasting with these in mind:

- Adjusting budget yearly for our SCFF growth
- We will meet our SCFF targets
- The District assessments are not increased
- No additional, unplanned vacancies besides SRP
- Follow all aspects of the LACCD CBA's

# 3 YEAR STUDENT-CENTERED FUNDING FORMULA FORECAST

# FY 2020-2021 EXPENSES

## Total Savings in FY 2020-2021 \$2,908,132



Able to Balance Budget



### **INSTRUCTIONAL HOURS**

- Reduced to 4,182
- \$407,338 Savings



### **VACANCY SAVINGS**

- \$1,312,178 Classified
- \$461,292- Certificated



### **SRP SAVINGS**

- 3 GFU Positions
- \$219,730 Savings



### **IT ASSESSMENT**

- One-time return
- \$507,594 Savings

# STUDENT-CENTERED FUNDING FORMULA

### SCFF

- New funding formula
- Hold harmless ends in FY 2023-2024
- Shift focus from enrollment to student success

### **ENROLLMENT**

70% of budget

These funds are assessed by the District

### SUPPLEMENTAL

20% of budget

These funds are <u>not</u> assessed by the District

## STUDENT SUCCESS

10% of budget

These funds are <u>not</u> assessed by the District

# SCFF Budget Projections

### • FY 2021-2022

- ∘ FTES Target 3,700 FTES
- 15% growth in supplemental and equity factors (due to inperson recovery)

### • FY 2022-2023

- FTES Target 4,500 FTES
- 5% growth in supplemental and equity factors

### • FY 2021-2022

- ∘ FTES Target 4,750 FTES
- 5% growth in supplemental and equity factors

Total instructional hours to hold at 4,182.

LASC 3-Year Forecast Budget Projections					
Revenue Component		FY 2021-22		FY 2022-23	FY 2023-24 💌
Minimum Base Revenue	\$	8,483,617	\$	8,483,617	\$ 23,709,712
Base Funds Remaining	\$	10,418,085	\$	10,418,085	\$ -
EPA Funds	\$	4,190,874	\$	4,190,874	\$ -
Supplemental	\$	6,348,639	\$	6,348,639	\$ 6,405,636
Student Success	\$	2,627,580	\$	2,627,580	\$ 2,501,416
COLA	\$	514,329	\$	653,961	\$ 885,415
SCFF Hold Harmless	\$	4,745,641	\$	4,745,641	\$ -
TOTAL SCFF Apportionment	\$	37,328,765	\$	37,468,397	\$ 33,502,179
		+		+	+
Dedicated Revenue	\$	727,329	\$	1,191,290	\$ 1,266,290
		-		-	-
LACCD Assessment	\$	9,707,115	\$	9,497,220	\$ 9,497,220
TOTAL Budget Allocation	\$	29,783,329	\$	30,605,567	\$ 26,735,749
TOTAL Expenses	\$	32,026,648	\$	32,680,608	\$ 32,758,300
TOTAL Deficit	\$	(2,243,319)	\$	(2,075,041)	\$ (6,022,551)

\*Preliminary based on District provided projections

# HEERF Funds

TOTAL RECEIVED

\$5,686,223

**REQUIRED MINIMUM STUDENT AID** 

\$1,111,427

**TOTAL CAMPUS ALLOCATION** 

\$4,574,796

\*Must be allowable and related to COVID-19 Recovery



Campus Budget Shortfall



**DE** Coordination



Technology & Classroom Retrofits



Safety Updates



Supplies



Basic Needs for Students



Re-Engagement Funding



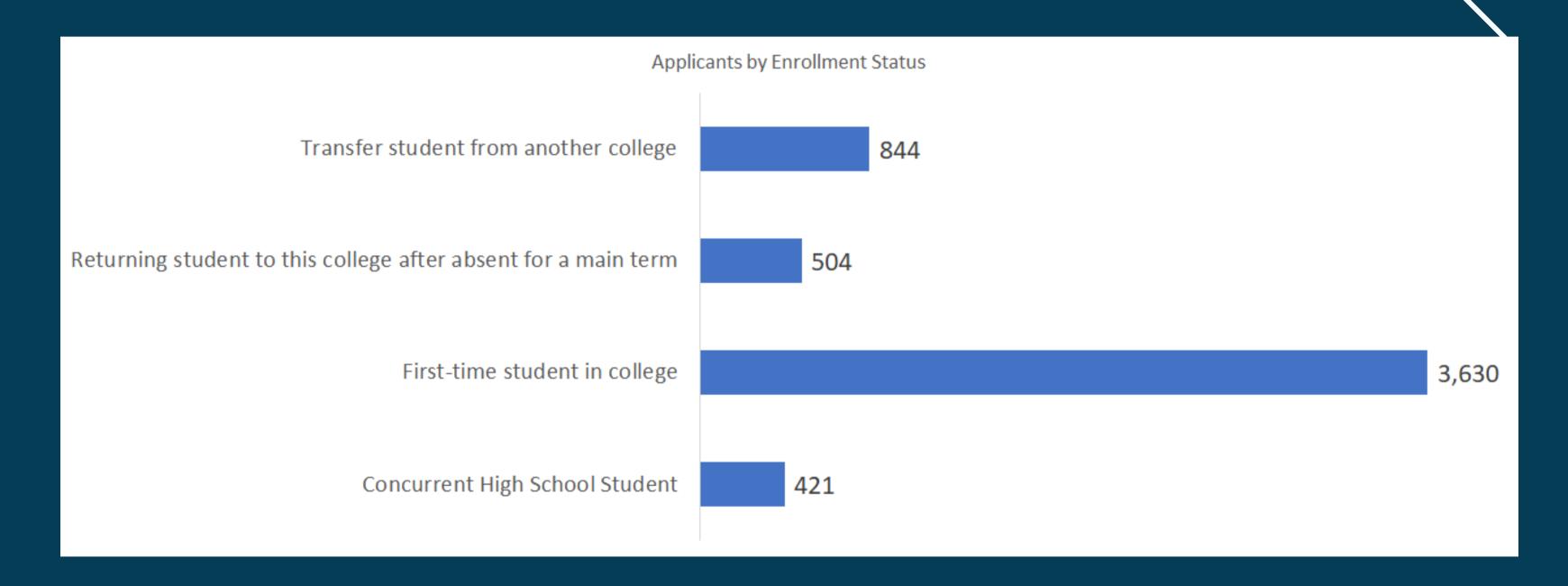
Professional Development

# DATA DISCUSSION Fall 2020 Applicants to Los Angeles Southwest College



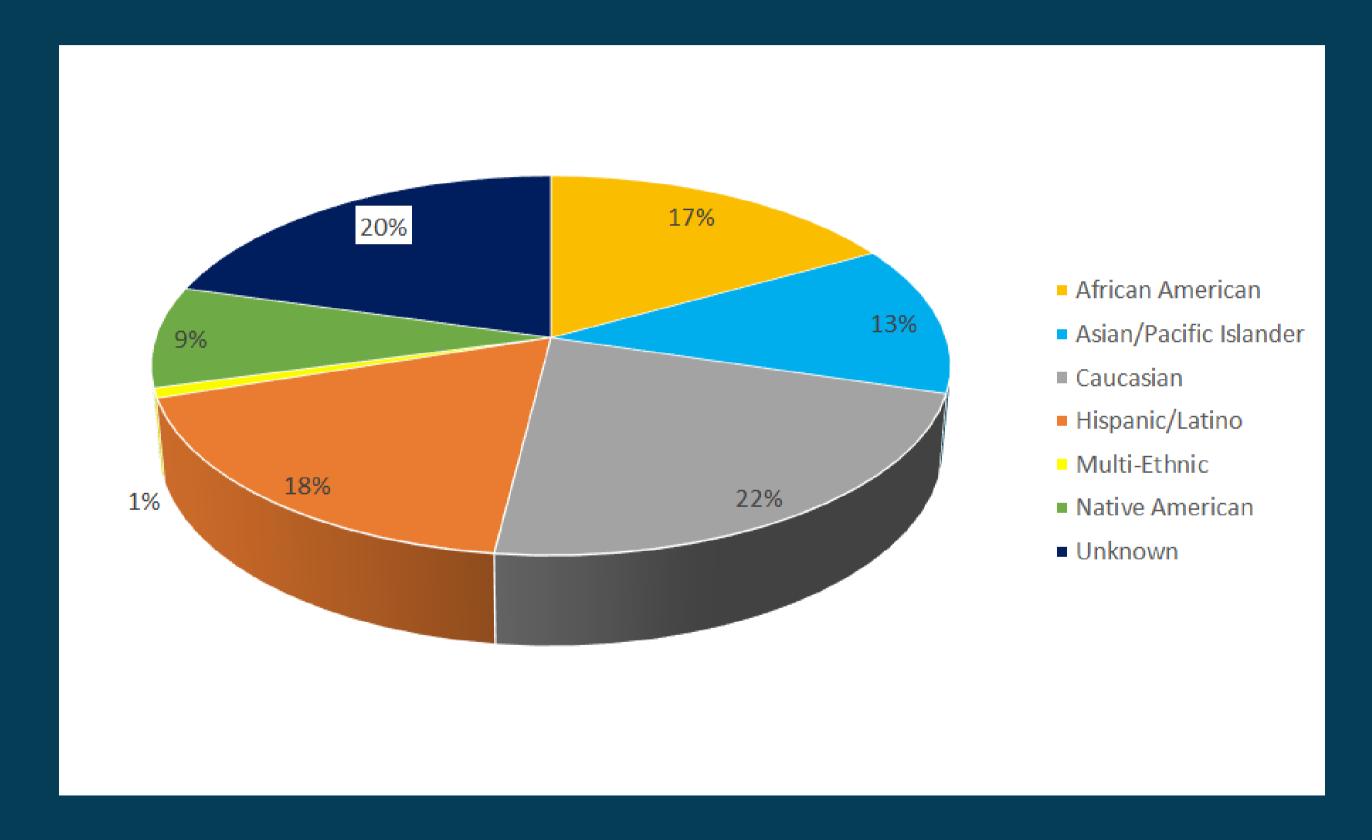
- Applied either in summer 2020 or fall 2020
- Enrolled in fall 2020, winter 2020, or spring 2020
- 5,399 applied
- Focus is on 1st-Time College applicants
- Origins of 1st-Time College applicants
- Who enrolled and who didn't enroll
- How did they do in class?
- Did they return the next semester?

# LASC Applicants - Fall 2020



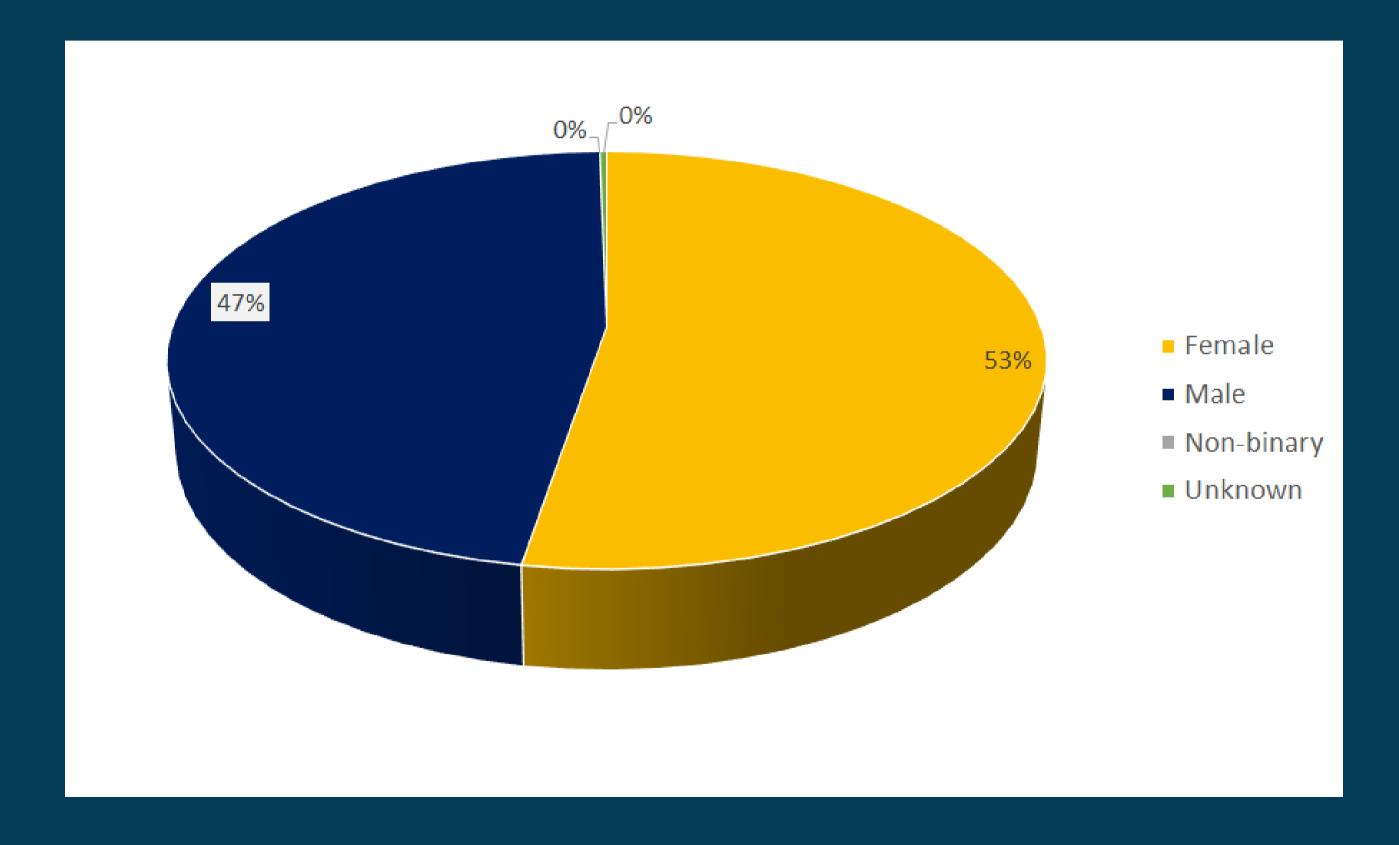
Total Applicants = 5,399

# **Ethnicity of 1st-Time College Applicants**



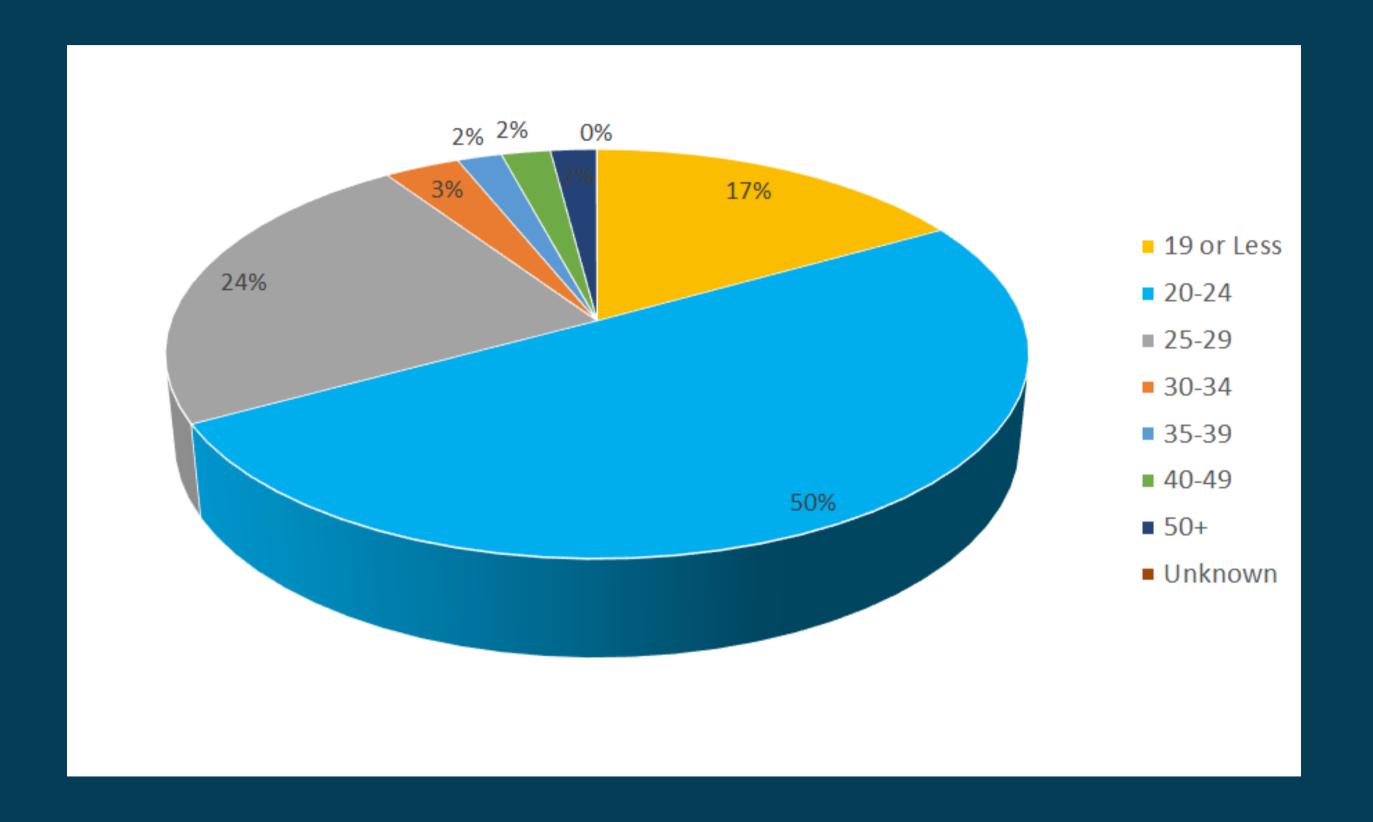
Ethnicity	N
African American	613
Asian/Pacific Islander	464
Caucasian	809
Hispanic/Latino	654
Multi-Ethnic	30
Native American	313
Unknown	747
Total	3,630

# **Gender of 1st-Time College Applicants**



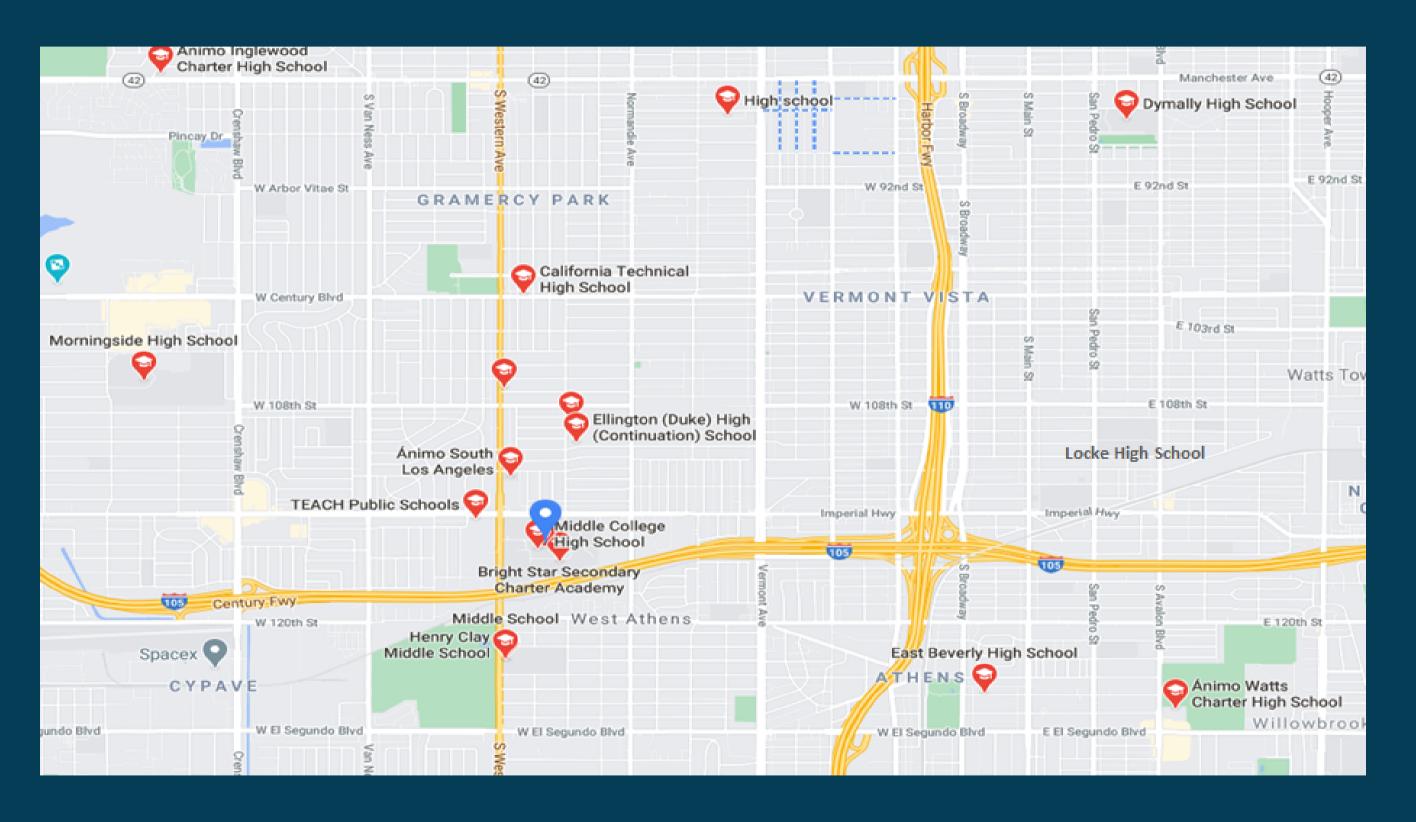
Gender	N
Female	1,911
Male	1,708
Non-binary	1
Unknown	10
Total	3,630
<u> </u>	

# Age of 1st-Time College Applicants



Age	N
19 or Less	611
20-24	1,823
25-29	853
30-34	120
35-39	71
40-49	78
50+	73
Unknown	1
Total	3,630

# High School Origins of 1st-Time College Applicants



N
130
86
43
36
33
32
32
31
30
27
3,150
3,630

# Zip Code Origins of 1st-Time College Applicants



Zip Code	N	%
90017	192	5.3%
90044	173	4.8%
90003	110	3.0%
90047	87	2.4%
95814	72	2.0%
94612	70	1.9%
90250	67	1.8%
90002	65	1.8%
90061	60	1.7%
90059	56	1.5%
All Other Zip Codes	2,678	73.8%
Total	3,630	100.0%

Los Angeles Southwest			
Colle	ege		
Central Study	<u>Extended</u>		
Areas*	Study Area**		
90002	90001		
90003	90008		
90044	90018		
90047	90037		
90059	90043		
90061	90056		
90247	90062		
90249	90220		
90250	90222		
90301	90248		
90303	90302		
90304	90746		
90305			

# Top 20 Majors of 1st-Time College Applicants

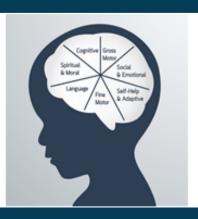
Declared Major	N
Nursing	256
Administration of Justice	136
Mathematics: Computer Science	116
Child Development	108
Psychology	108
English	102
Bus Admin: Banking and Finance	91
Biology	89
Management/Supervision	88
Computer Apps and Office Tech	87
Business Administration	81
Sociology	78

Declared Major	N
Certified Nursing Assistant/Ho	72
Spanish	65
Anthropology	63
Business Administration: Accou	63
Interdisciplinary Studies: Art	61
Music	61
Computer Sci: Information Tech	58
Physics	56
Political Science	56
Social and Behavioral Sciences	56
All Other Majors	2,290
Total	3,630











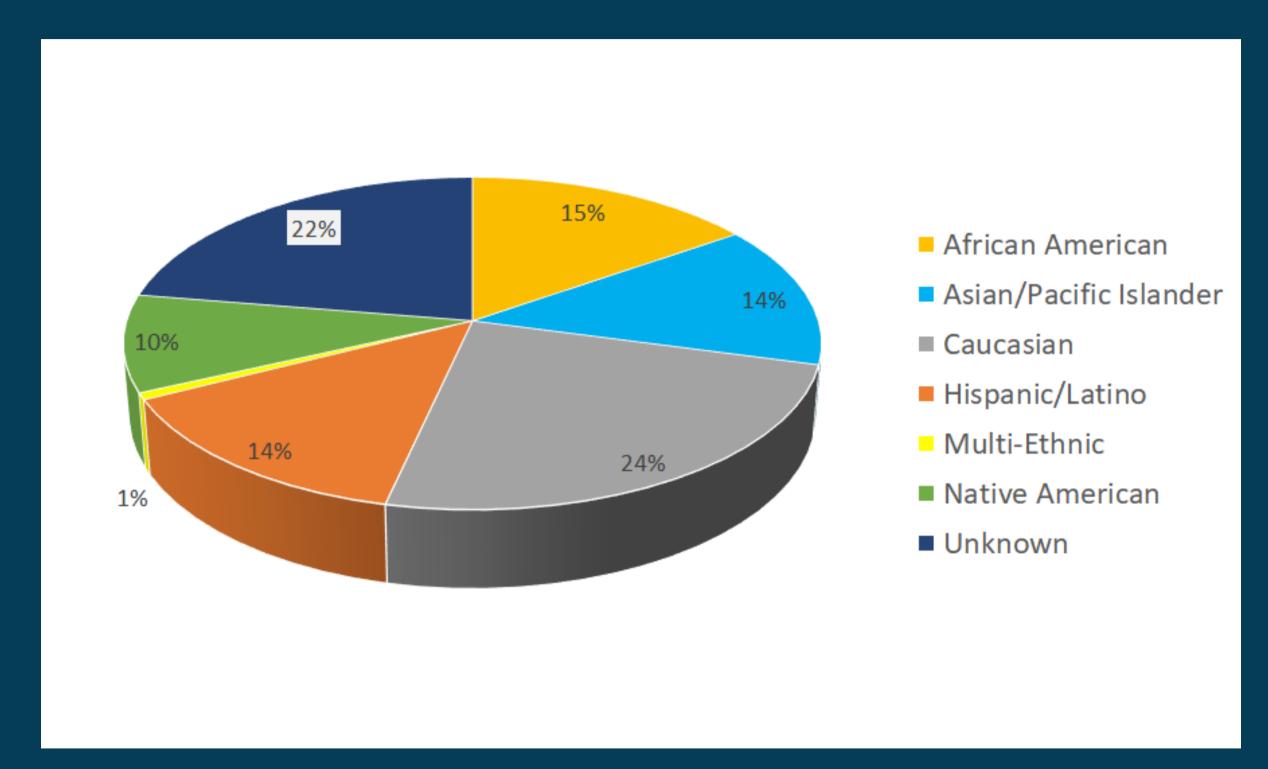


# **Applicants that Did Not Enroll at LASC**

Enrl Status	Applied	Did Not Enroll	% DNE
Concurrent High School Student	421	145	34.4%
First-time student in college	3,630	3,319	91.4%
Returning student to this college after absent for a main term	504	313	62.1%
Transfer student from another college	844	606	71.8%
Total	5,399	4,383	81.2%

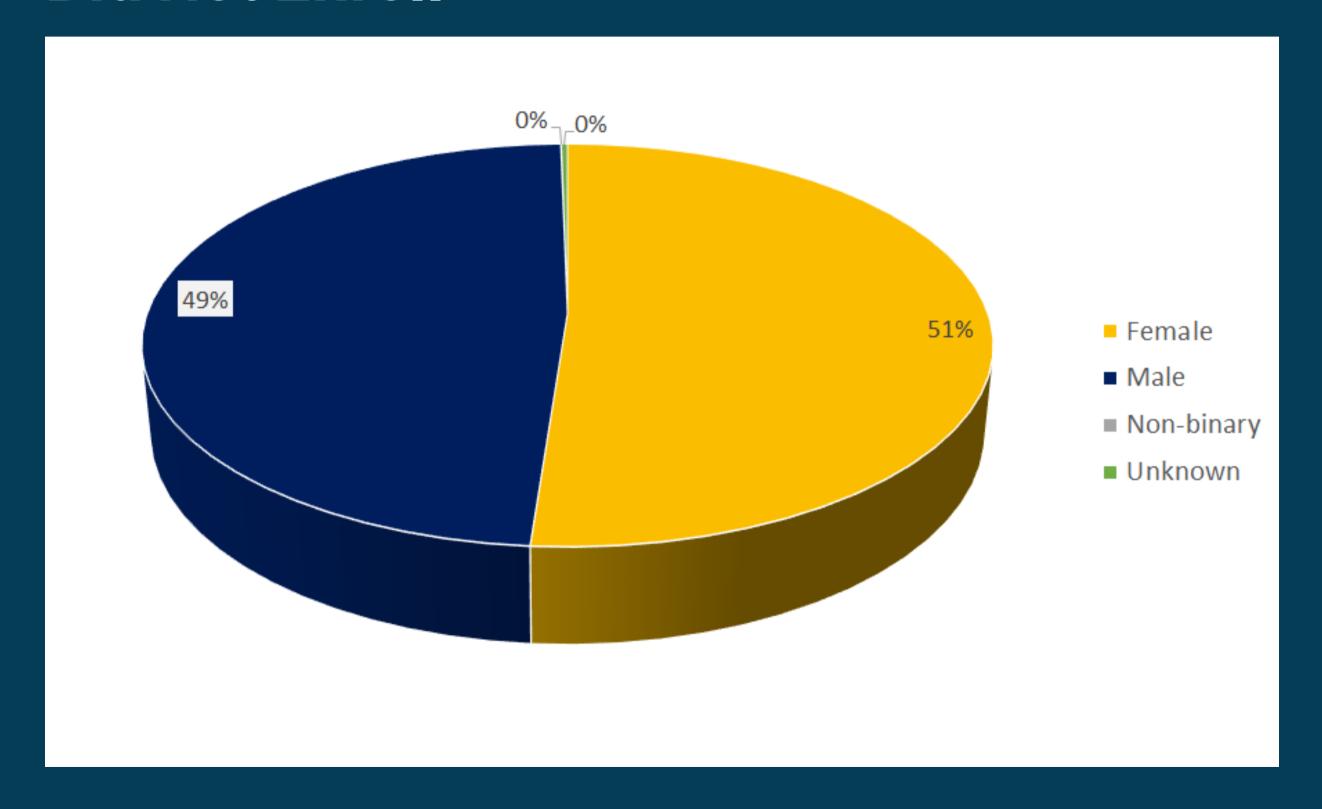
- 91 of the 4,383 applicants (~2%) enrolled @ another LACCD College between Fall 2020 and Spring 2021
- 11 Concurrent HS Students
- 41 First-Time Students
- 15 Returning Students
- 24 Transfer Students

# **Ethnicity of 1st-Time College Applicants that Did Not Enroll**



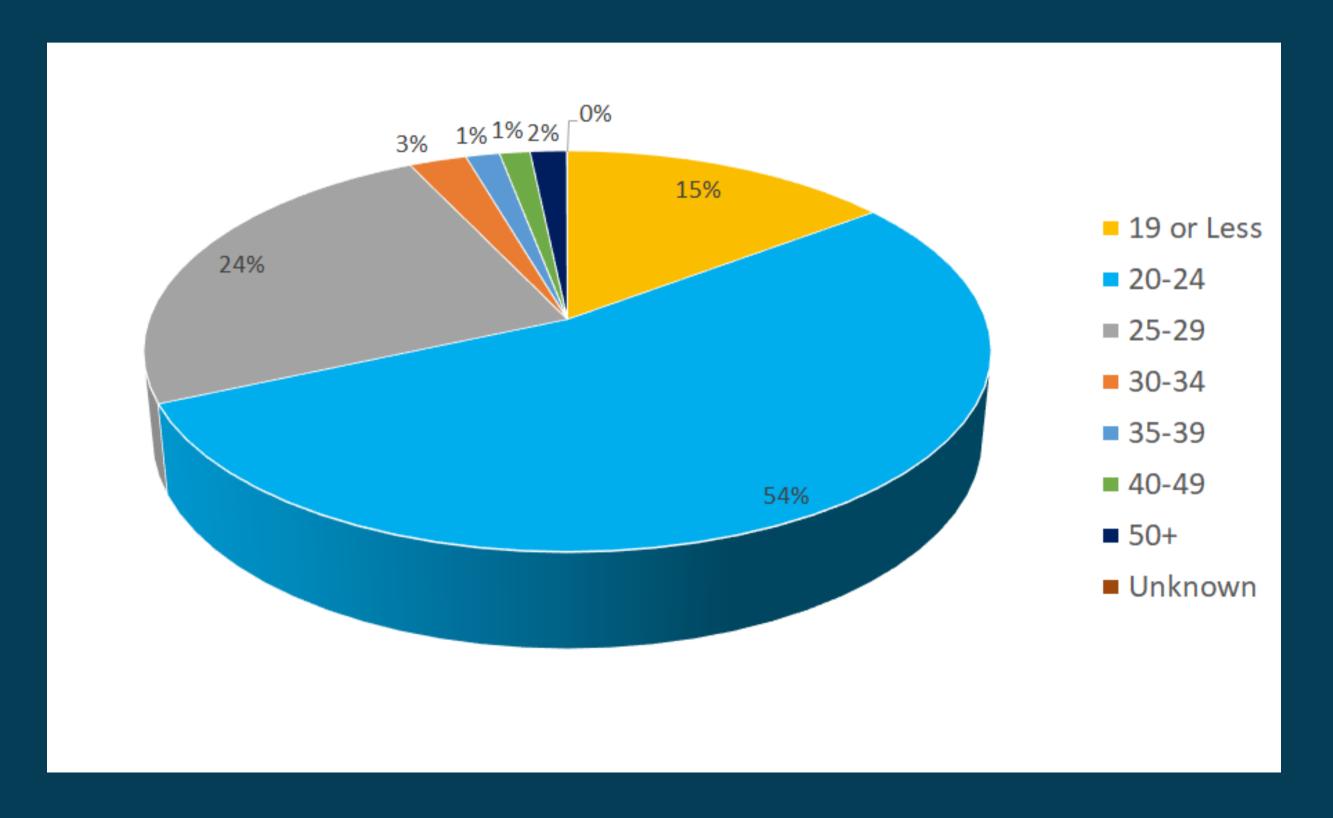
Ethnicity	N
African American	508
Asian/Pacific Islander	461
Caucasian	807
Hispanic/Latino	464
Multi-Ethnic	22
Native American	313
Unknown	744
Total	3,319

# Gender of 1st-Time College Applicants that Did Not Enroll



Gender	N
Female	1,699
Male	1,610
Non-binary	1
Unknown	9
Total	3,319

# Age of 1st-Time College Applicants that Did Not Enroll



Age	N
19 or Less	490
20-24	1,779
25-29	815
30-34	85
35-39	50
40-49	45
50+	54
Unknown	1
Total	3,319

# Origins of 1st-Time College Applicants that Did Not Enroll

Los Angeles Southwest				
Coll	lege			
Central Study	<b>Extended</b>			
<u>Areas</u> *	Study Area**			
90002	90001			
90003	90008			
90044	90018			
90047	90037			
90059	90043			
90061	90056			
90247	90062			
90249	90220			
90250	90222			
90301	90248			
90303	90302			
90304	90746			
90305				

School Name	N
Locke High School	117
Gerhard Kohn	86
Fremont High School	33
Yuba City Charter School	32
Kelly School	32
Aldea School	31
High Tech High School	30
George Washington Preparatory	27
Colusa Adult	27
East Los Angeles Child Development Center	25
Calexico Community Day	24
All Other Schools	2,855
Total	3,319

Zip Codes	N
90017	192
90044*	127
90003*	77
95814	72
94612	70
90047*	63
90059*	51
90002*	47
90061*	47
92614	47
90247*	44
90249*	43
All Other Zip Codes	2,439
Total	3,319

# Who Enrolled? How Did They Do?

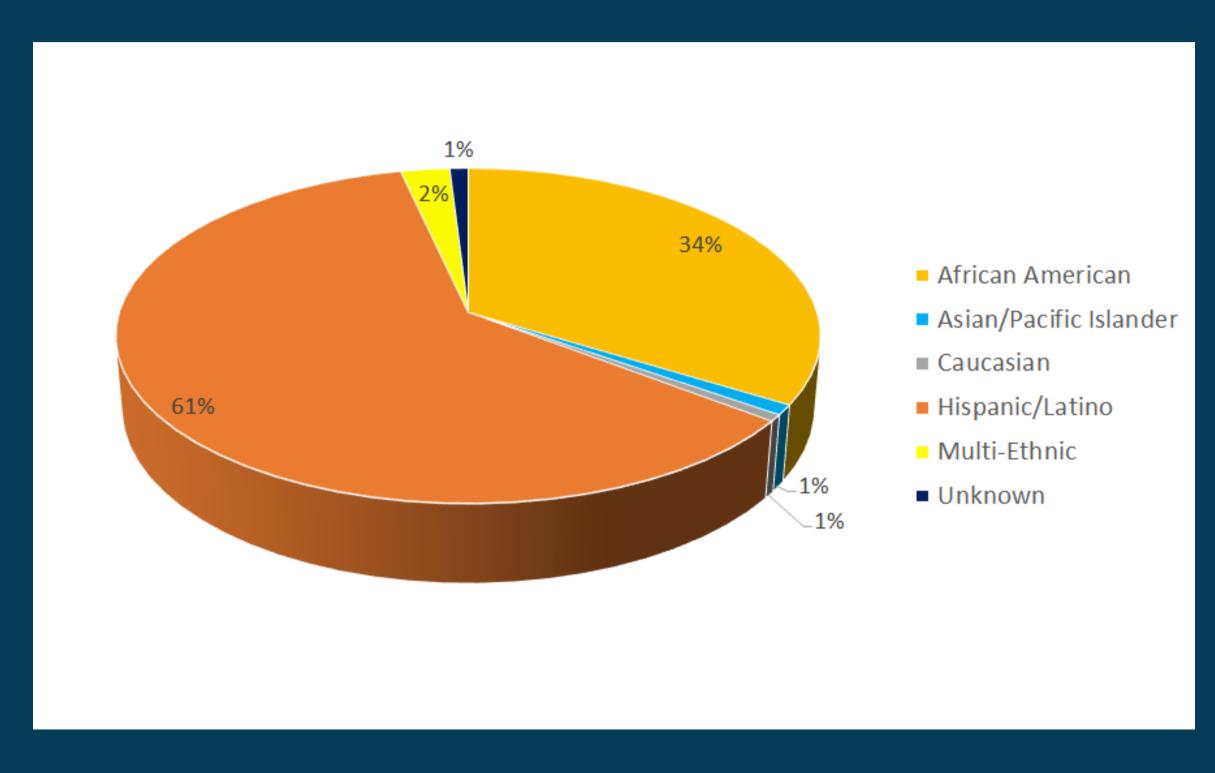
### 7 Steps to Become an LASC Student

- STEP 1: Submit Your Application
- STEP 2: Attend An Orientation
- STEP 3: Meet with a Counselor
- STEP 4: Register for Classes
- STEP 5: Apply for Financial Aid
- STEP 6: Pay your health fee, purchase a permit, and pick-up your fee receipt
- STEP 7: Obtain Your Free Student I.D Card

# **Applicants that Enrolled at LASC**

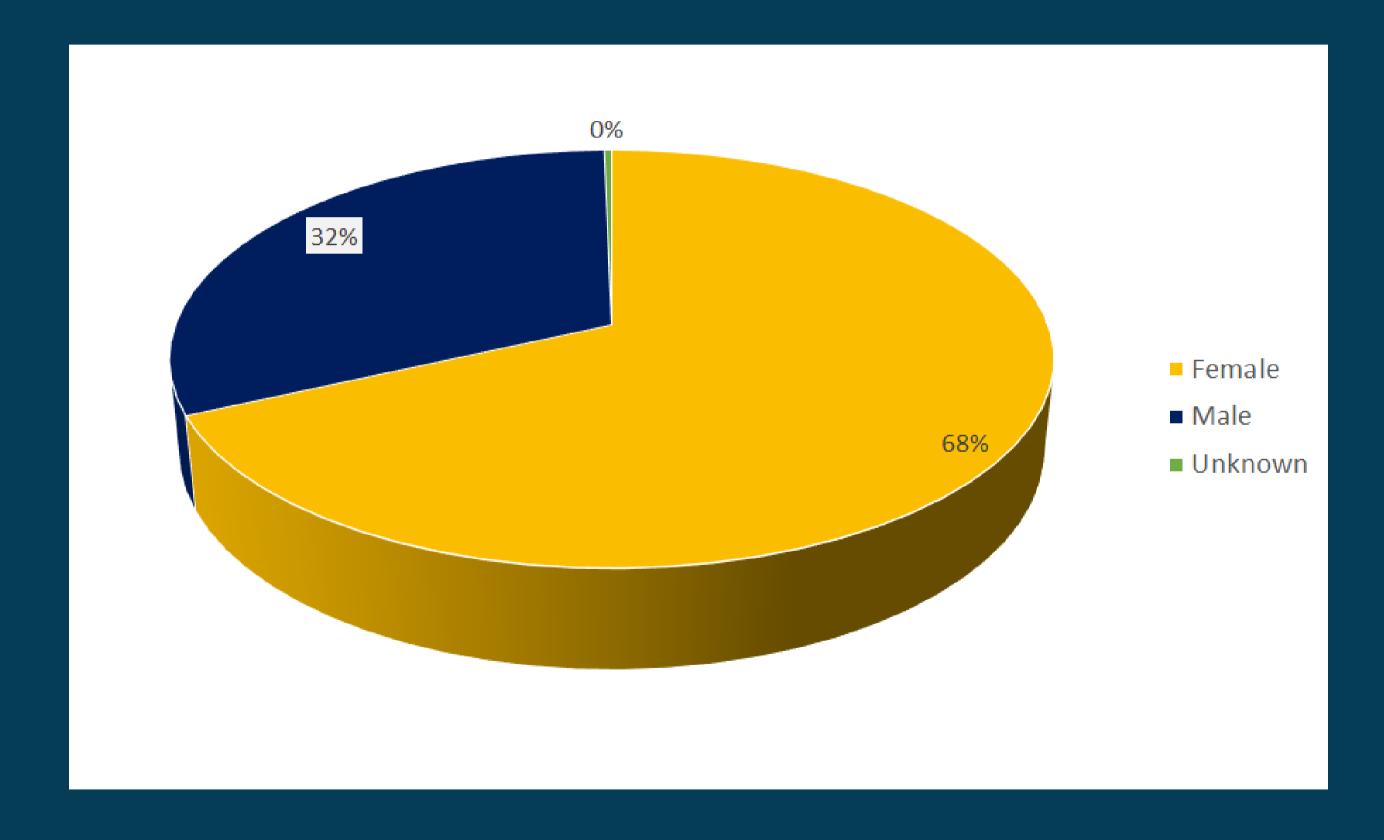
Applied	Enrolled	% Enrolled
421	276	65.6%
3,630	311	8.6%
504	191	37.9%
844	238	28.2%
5,399	1,016	18.8%
	421 3,630 504 844	421 276 3,630 311 504 191 844 238

# Ethnicity of 1st-Time College Applicants that Enrolled



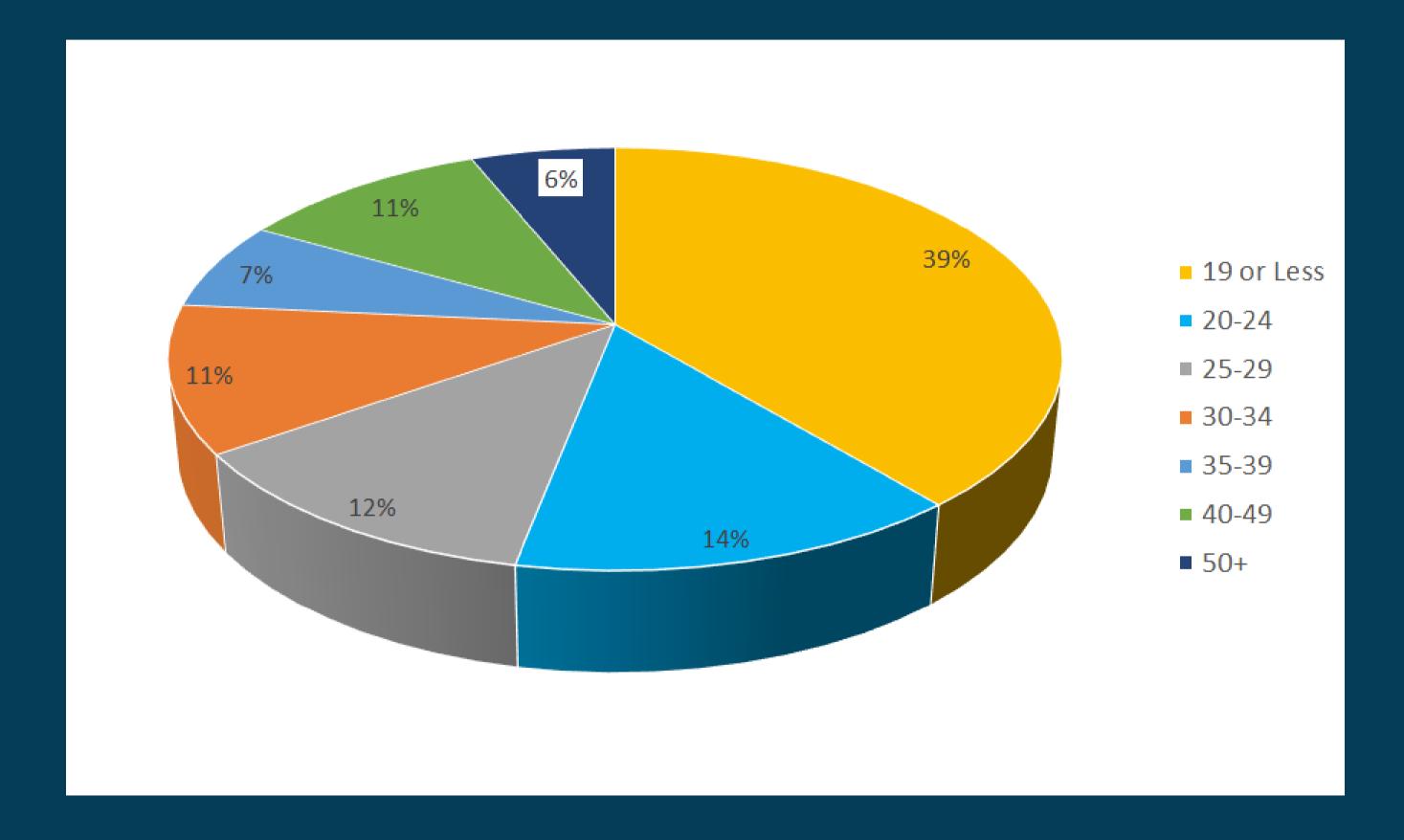
Ethnicity	N
African American	105
Asian/Pacific Islander	3
Caucasian	2
Hispanic/Latino	190
Multi-Ethnic	8
Unknown	3
Total	311

# Gender of 1st-Time College Applicants that Enrolled



Ethnicity	N
Female	212
Male	98
Unknown	1
Total	311

# Age of 1st-Time College Applicants that Enrolled



Age	N
19 or Less	121
20-24	44
25-29	38
30-34	35
35-39	21
40-49	33
50+	19
Total	311

# 1st-Time College Applicants that Enrolled: Top 10 Disciplines Enrolled In

Disciplines/Subject	Fall 2020	Winter 2021	Spring 2021	Total
Credit	573	84	456	1,113
ENGLISH	134	11	98	243
MATH	89	18	46	153
COMM	46		37	83
PSYCH	31	10	30	71
COUNSEL	57	1	9	67
SOC	23	9	29	61
BIOLOGY	21	4	32	57
POL SCI	18	14	16	48
HEALTH	25	2	14	41
BUS	13	1	13	27
All Other Disciplines	116	14	132	262
Noncredit	154	41	96	291
ESL NC	99	32	75	206
VOC ED	40	5	10	55
BSICSKL	15	4	11	30
Total	727	125	552	1,404

# 1st-Time College Applicants that Enrolled: Success Rates in Credit Courses

Disability of	Fall 2020		Winter 2021	
Discipline/ Subject	Enrolled	Success Rate	Enrolled	Success Rate
ASL	2	100.0%		
ADM JUS	12	66.7%	1	100.0%
ANATOMY	3	100.0%	1	100.0%
ANTHRO	4	50.0%		
ART	5	20.0%		
BIOLOGY	21	61.9%	4	75.0%
BUS	13	53.8%	1	0.0%
CH DEV	13	53.8%		
CHEM	1	100.0%		
CIS	5	60.0%		
CO TECH	1	100.0%		
COMM	46	76.1%		
COUNSEL	57	54.4%	1	0.0%
CS	1	100.0%		
ECON	1	100.0%	4	75.0%

Discipline/	Fall 2020		Winter 2021		
Subject	Enrolled	Success Rate	Enrolled	Success Rate	
ENGLISH	133	44.4%	11	63.6%	
ENV SCI	4	75.0%			
FAM &CS	1	100.0%			
GEOLOGY	2	0.0%			
HEALTH	25	56.0%	2	50.0%	
HISTORY	11	81.8%	2	100.0%	
HUMAN	6	50.0%	1	100.0%	
KIN	2	100.0%			
KIN ATH	2	100.0%			
KIN MAJ	3	66.7%			
LIB SCI	1	100.0%			
MATH	89	39.3%	18	77.8%	
MGMT	1	0.0%			
MICRO	1	100.0%			
MUSIC	11	72.7%			

	Fall 2020		Winter 2021		
Discipline/ Subject	Enrolled	Success Rate	Enrolled	Success Rate	
PHILOS	4	25.0%			
PHYS SC	1	100.0%			
POL SCI	18	66.7%	14	100.0%	
PSYCH	31	64.5%	10	100.0%	
REAL ES	1	100.0%			
SOC	23	73.9%	9	88.9%	
SPANISH	11	54.5%	5	80.0%	
THEATER	6	50.0%			
Overall	572	55.4%	84	82.1%	

\*Excludes "EW" Grades

# 1st-Time College Applicants that Enrolled: Success Rates in Noncredit Courses

Discipline/ Subject	Fall 2020		Winter 2021	
	Enrolled	Success Rate	Enrolled	Success Rate
BSICSKL	15	26.7%	4	0.0%
ESL NC	99	34.3%	32	37.5%
VOC ED	40	67.5%	5	0.0%
Overall	154	42.2%	41	29.3%

### **Final Notes:**

- 269 of the 311 students enrolled in fall 2020
- Of the 269 students, 158 enrolled in spring 2021
- 58.7% of the students were retained from fall 2020 to spring 2021

# WHERE DO WE GO FROM HERE?

- Students know that we are here and they know our brand
  - 5,399 applied
  - 311 students enrolled between fall 2020 and spring 2021
- Students need additional support once enrolled to ensure success

# OPPORTUNITY DRAWING, ORDER LUNCH & BREAK

# **Breakout Session #1**

# 30 Minute Breakout & 20 Minute Debrief

Prompt: What can we do as an institution and leadership team to continue to innovate while being sensitive to the limited resources we have available?

# Breakout Session #2

## 30 Minute Breakout & 20 Minute Debrief

Prompt: How can we shift our college culture to focus on a solutions-based approach to student success, retention, and outcomes? What venues/committees should be hosting these conversations?



Work to do - stay focused



SCFF Implementation

# Closing Comments

Student Ready vs. College Ready



Urgent Need to Shift Focus



SEMP & Work Plan Completion



Fiscal Sustainability is tied to our student success



What are we doing to stop doing?



Who are we going to be?

# Closing Comments

You are appreciated!
Thank you for your
continued leadership!



How are we serving our community?



Innovation and Future-Thinking



Meeting the changing needs of our students