VOC Section I: BASIC COURSE INFORMATION

Outline Status: Approved Outline

- 1. <u>COLLEGE</u>: L.A. SOUTHWEST COLLEGE
- 2. SUBJECT: VOCATIONAL EDUCATION
- 3. COURSE NUMBER: 003CE

4. COURSE TITLE: WORKPLACE READINESS - COMPUTERS

5. CATALOG COURSE DESCRIPTION:

This course helps students develop computer skills essential to the workplace as well as educational success. Students will develop word processing skills necessary to create, format and edit common documents and forms. Students will also develop Internet research skills and critical thinking skills to organize and evaluate information. Some previous experience using computers and keyboarding skills will increase success in this course. This course can be adapted for second language learners.

6. CLASS SCHEDULE COURSE DESCRIPTION:

This course helps students develop computer skills essential to the workplace as well as educational success.

7. CLASS HOURS:

	Standard Hrs		Total Hours per Term (standard hour x 18)	
Lecture Hrs:	3		54	
Lab Hrs:	0		0	
	Lecture:	3	Lecture:	54
Totals:	Lab:	0	Lab:	0
	Total:	3	Total:	54
	Lecture:	3	Lecture:	54
Totals In Protocol:	Lab:	0	Lab:	0
	Total:	3	Total:	54

8. OTHER LIMITATIONS ON ENROLLMENT: (See Title 5, Section 58106 and Board Rule 8603 for policy on allowable limitations. Other appropriate statutory or regulatory requirements may also apply):

None

Section II: COURSE CONTENT AND OBJECTIVES

1. COURSE CONTENT AND OBJECTIVES:

COURSE CONTENT AND SCOPE - Lecture: Outline the topics included in the lecture portion of the course (Outline reflects course description, all topics covered in class).		COURSE OBJECTIVES - Lecture: Upon successful completion of this course, the student will be able to(Use action verbs - see <u>Bloom's Taxonomy</u> for 'action verbs requiring cognitive outcomes.')
Introduction and review of common computer applications		
MS Word – Creating a document Formatting and editing documents Using common templates to create memos, cover letters, resumes, Completing fill-in documents, forms, applications, etc.	18 18	Demonstrate the process of creating, saving and attaching a document to an email Prepare a resume and cover letter using a template
Internet Explorer – Internet browsers Internet security		Describe the steps to post a resume online and sending a resume as an attachment
Search engines – common job search engines Email – Composing and sending email Responding to online job postings Sending attachments Email etiquette	18	Send an email with a subject line, message and attachment Reply to an email thread
Total:	54	
Total Hrs In Protocol:	54	

1. (cont'd) LAB:

COURSE CONTENT AND SCOPE - Lab: Outline the topics included in the laboratory portion of the course <i>(Outline reflects course description, all topics covered in class).</i>	per	COURSE OBJECTIVES - Lab: Upon successful completion of this course, the student will be able to(Use action verbs - see <u>Bloom's Taxonomy</u> for 'action verbs requiring cognitive outcomes.')
	0	
	0	
	0	
	0	
	0	
	0	

Total:	0	
Total Hrs In Protocol:	0	

1. (cont'd) SLO:

The student will	As measured by the	And, if applicable,	Results are examined	Recommendations to
(outcome)	following method	scored by the	to determine if the	improve teaching and
	(assessment	following learning	outcome is	learning.
	strategy)	rubric.	achieved. Include	(modifications)
		(provide attachment)	planned or actual	
			assessment date.	
			(results &	
			evaluation)	

Essential Academic Skills: Reading and Communication

2. RESOURCE MATERIALS:

Provide a representative list of resource materials.

Welcome to the Computer for the Workplace, Labyrinth Learning, 2016

3. REPRESENTATIVE READINGS:

If applicable, please provide representative examples of reading assignments.

4. WRITING ASSIGNMENTS:

If applicable, please provide representative examples that demonstrate writing skills.

Essential Academic Skills: Critical Thinking and Other Course Components

5. REPRESENTATIVE ASSIGNMENTS THAT DEMONSTRATE CRITICAL THINKING:

If applicable, please provide representative examples of assignments that demonstrate how students will begin to develop critical thinking skills.

Students will evaluate web page content and compare sites.

6. SELF-REFLECTIVE LEARNING:

If applicable, describe how students will reflect on their development as active learners. Provide representative examples below.

N/A

7. COMPUTER COMPENTENCY:

If applicable, explain how computer competency is included in the course.

Course content is related to increasing students' computer/information competency.

8. INFORMATION COMPENTENCY:

If applicable, explain how information competency is included in the course.

Course content is related to increasing students' computer/information competency.

Evaluation and Instruction

9. REPRESENTATIVE OUTSIDE ASSIGNMENTS (optional homework):

Out of class assignments may include, but are not limited to the following:

Reading required course materials. Practice activities and or skills related to course content. Prepare documents using techniques covered in class.

10. METHODS OF EVALUATION:

Methods of evaluation may include, but are not limited to the following (please note that evaluation should measure the outcomes detailed 'Course Objectives' at the beginning of Section II):

Completion of the following tasks will indicate student competency of course objectives: 1) Student will create cover letter and resume 2) Student will identify an appropriate online job posting Student will respond by email to a job posting with a cover letter and resume attached.

11. METHODS OF INSTRUCTION:

Methods of instruction may include, but are not limited to the following.

Discussion

Activity

- Field Experience
- Independent Study
- Purposeful Collaboration
- Other (Please Explain)

12. SUPPLIES:

List the supplies the student must provide.

Students will be required to bring their own secondary storage devices (CD, USB flash memory) to class to save their work and practice file management.

13. DIVERSITY:

If applicable, explain how diversity (e.g., cultural, gender, etc.) is included in the course.

Students of all ethnicities share their cultures while becoming computer literate.

13. SCANS COMPETENCIES:

(required for all courses with vocational TOP Codes; recommended for all courses)

SCANS (Secretary's Commission on Necessary Skills) are skills the Department of Labor identified, in consultation with business and industry leaders, which reflect the skills necessary for success in the workplace. Check the appropriate boxes to indicate the areas where students will develop the following skills (please note that all SCANS competencies do not apply to all courses):

RESOURCES

Managing Time: Selecting relevant goal-related activities, ranking them in order of importance, allocating time to activities, and understanding, preparing and following schedules.

Managing Money: Using or preparing budgets, including making cost and revenue forecasts; keeping detailed records to track budget performance, and making appropriate adjustments.

•

Managing Material and Facility Resources: Acquiring, storing, allocating, and distributing materials, supplies, parts, equipment, space or final products in order to make the best use of them.

INTERPERSONAL

Participating as Member of a Team: Working cooperatively with others and contributing to group's efforts with ideas, suggestions and effort.

Teaching Others New Skills: Helping others learn needed knowledge and skills.

Exercising Leadership: Communicating thoughts, feelings, and ideas to justify a position, encouraging, persuading, convincing or otherwise motivating an individual or group, including responsibly challenging existing procedures, policies or authority.

Negotiating: Working toward agreement that may involve exchanging specific resources or resolving divergent interests.

Working with Cultural Diversity: Working well with men and women and with people from a variety of ethnic, social, or educational backgrounds.

INFORMATION

~

Acquiring and Evaluating Information: Identifying a need for data, obtaining the data from existing sources or creating them, and evaluating their relevance and accuracy.

~

Organizing and Maintaining Information: Organizing, processing and maintaining written or computerized records and other forms of information in a systematic fashion.

☑

Interpreting and Communicating Information: Selecting and analyzing information and communicating the results of others, using oral, written, graphic, pictorial, or multimedia methods.

☑

Using Computers to Process Information: Employing computers to acquire, organize, analyze and communicate information.

SYSTEMS

~

Understanding Systems: Knowing how social, organizational and technological systems work and operating effectively with them.

~

Monitoring and Correcting Performance: Distinguishing trends, predicting impacts of actions on system operations, diagnosing deviations in the functioning of a system/organization, and taking necessary steps to correct performance.

 \Box Improving or Designs Systems: Making suggestions to modify existing systems in order to improve the quality of products or services and developing new or alternative systems.

TECHNOLOGY

☑

Selecting Technology: Judging which sets of procedures, tools or machines, including computers and their programs, will produce the desired results.

☑

Applying Technology to Tasks: Understanding overall intent and proper procedures for setting up and operating machines, including computers and their reprogramming systems.

~

Maintaining and Troubleshooting Equipment: Preventing, identifying, or solving problems with equipment, including computers and other technologies.

- 1. DEPT/DIVISION NAME: Non-Credit
- 2. DEPT/DIVISION CODE: 92
- 3. SUBJECT CODE: 986
- 4. SUBJECT ABBREVIATION: VOC ED

5. BASIC SKILLS:

Title 5, section 55000(i) defines 'Noncredit basic skills courses' as 'those in reading, writing, computation, and English as a Second Language, which are designated by the community college district as noncredit courses.': **No**

6. COURSE CLASSIFICATION: Noncredit Course

Note: A courseâ€[™]s Classification, TOP Code and SAM code must be aligned – e.g., Courses with an 'Occupational' Course Classification must have an 'Occupational' TOP Code and a SAM Code of A, B, C, or D; courses that do not have an 'Occupational' Course Classification cannot have an Occupational TOP Code and must have an 'E' SAM Code. Courses coded as 'basic skills' in #11 should be coded 'Adult and Secondary Basic Skills.'

7. NONCREDIT COURSE CLASSIFICATION: J - Workforce Enhanced

Courses that are part of a Noncredit Certificate of Completion should be coded J (Workforce Enhanced). Courses that are part of a Noncredit Certificate of Competency should be coded K (Other Enhanced). Courses that are not part of a Noncredit Certificate should be coded L (Non-Enhanced).

8. NONCREDIT ELIGIBILITY CATEGORY: Basic Skills For Workforce Development

9. <u>TOP CODE</u> - (6 digits XXXX.XX): 4930.12

Course content should match discipline description in Taxonomy of Programs found at http://ecd.laccd.edu/TaxonomyOfPrograms.pdfcurriculum.htm

10. <u>SAM CODE</u> (Student Accountability Model): E

11. COURSE SPECIFICALLY DESIGNED FOR STUDENTS W/ DISABILITIES:

Title 5, section 56029 allows a course to be repeatable when continuing success of the students with disabilities is dependent on additional repetitions of a specific class. Is this course designated as an 'approved special class' for students with disabilities?: **No**

If yes, provide an explanation of how this course meets the requirements of Title 5, section 56029:

12. MATERIALS FEE:

The Los Angeles Community College District may require students to pay fees for instructional materials that are of continuing value to the student outside of the classroom setting, including, but not limited to, textbooks tools, equipment, clothing and those materials that are necessary for the student's vocational training and employment. If applicable, please indicate any such fees.

13. SPECIAL CHARACTERISTICS CODE DESCRIPTOR:

Check all boxes that apply.

- Learning Assistance
- Bilingual Education
- Convalescent Setting
- Correctional Facility
- Persons with Substantial Disabilities
- Citizenship for Immigrants

14. JUSTIFICATION:

Briefly describe the primary method used to determine the need for this course. For example, Labor Market Predictions from Employment Development Department, employer survey, community or student interest survey, state licensing, requirements or mandated certification.

15. THIS COURSE WILL BE AN <u>APPROVED REQUIREMENT</u> FOR AN APPROVED ASSOCIATE DEGREE OR CERTIFICATE PROGRAM: No

a. If yes, the course will be a portion of the 'approved program' listed on the State Chancellor's Inventory of Approved Programs (approved programs can be found on the State Chancellor's Office website at https://misweb.cccco.edu/webproginv/prod/invmenu.htm)

16. FUNDING AGENCY CODE: Not Applicable

17. STATE COURSE ID:

Section IV: APPROVAL STATUS

Section VI: APPROVAL STATUS

1. APPROVAL STATUS:

		Approval Date Of	Board Date	Requested Effective Semester	Approved Effective Semester
a.	New Course	College:	Board: 6/12/07	Effective Semester:	Effective Semester:
b.	Addition of Existing District Course	College:	Board:	Effective Semester:	Effective Semester:
c.	Course Change*	College: 9/24/18		Effective Semester: Fall 2018	Effective Semester:
d.	Outline Update	College: 9/24/18			Effective Semester:
e.	New Course	College:		Effective Semester:	Effective Semester:
f.	New Course	College:	Board:	Effective Semester:	Effective Semester:

* Changes to a course require the completion of a 'Course Change Request' form and approval by the college's Curriculum Committee. In some cases districtwide approval is also required; see, Administrative Regulation E-65, section 3(c) for details.

Section V: APPROVAL INFORMATION FOR NEW OR ADDED COURSES

(complete in consultation with Department Chair and the appropriate Academic Administrator)

- 1. ORIGINATOR: Marian, Ruane
- 2. DEPARTMENT: 92

3. IF THIS IS A NEW COURSE, INDICATE HOW THE COLLEGE PLANS TO MEET THE EXPENSE OF THIS COURSE:

By additional funds. Describe:

By deleting courses from the college catalog and course database. List specific courses to be deleted:

By deleting sections of existing course. List courses and number of sections to be deleted:

FIRST YEAR: SECOND YEAR: THIRD YEAR:

By rotating sections of existing courses. List courses and number of sections to be rotated, as well as the semesters in which they will be offered:

4. IMPACT

IMPACT -- Will this course directly impact other course offerings and/or associate degree or certificate programs on campus? (If yes, briefly explain how)

5. METHOD OF SUPPORT

-- Indicate how the college plans to support the proposed course:

- A. Additional staff -- List additional staff needed:
- B. Classroom -- List classroom type needed:

C. Equipment -- List new equipment needed and indicate funding source for any new equipment:

D. Supplies- List supplies and indicate dollar value:

E. Library/Learning Resources- The course initiator shall consult with the College Librarian and review the college library,

book, periodical, and electronic resource collections relevant to this course. List additional titles and resources to be considered for purchase as funding permits:

Section VI: APPROVALS

CERTIFICATION AND RECOMMENDATION

This course meets Title 5 55002(c) requirements for Noncredit Course:

The course treats subject matter and uses appropriate resource materials, teaching methods, and standards of attendance.

The course outline of record specifies the number of contact hours normally required for a student to complete the course, the catalog description, the objectives, contents in terms of a specific body of knowledge, instructional methodology, examples of assignments and/or activities, and methods of evaluation for determining whether the stated objectives have been met.

We certify that the information and answers above properly represent this course.

	Dete
Originator	Date
Department/Cluster Chairperson	Date
Articulation Officer	Date
Librarian	Date
Dean (if applicable)	Date
Curriculum Committee Chairperson	Date
Academic Senate President	Date
Vice President, Academic Affairs	Date
	Date

College President	Date

Section VII: ADDENDA

(Uploaded Documents)

SLO Addendum VOC ED 003CE SLOs

VOC Ed 003CE SLO.docx

Los Angeles Southwest College Curriculum Committee



Distance Learning Course Approval Guidelines (Existing Courses)

Title 5, Section 55206 requires that each proposed or existing course, if delivered by distance education, shall be separately reviewed and approved according to a District's certified course approval process. The distance education course should be reviewed through the cyclical review process of Program Review.

This form assures that the educational objectives of the course can indeed be achieved via distance delivery and it makes clear how instructors will maintain regular and substantive contact and interaction between themselves and students as required by Title 5, section 55204, examples of which can include, but are not limited to, asynchronous office hours conducted via the course management system, scheduled office hours and review sessions, monitoring and responding to a forum for posted student questions, regular course announcements published via the course management system and disseminated to all students enrolled, regular and prompt feedback regarding student work, leading themed discussions regarding the course materials and objectives via the course management system, facilitating student-to-student contact and virtual student groups. These are requirements of all Distance Education courses. Los Angeles Southwest College does not offer correspondence courses. Only Distance Education courses offered as online or hybrid may be submitted for approval. When submitting this form, the department chair certifies that all information in the DE Addendum is complete and accurate by submitting the DE Addendum via ECD.

Curriculum Committee approval certifies the following requirement have been met. Follow-up on these items is maintained at the Department level by faculty teaching online/hybrid courses and through the faculty evaluation process.

Course Quality Standards (Title 5, section 55372)

The same standard**s** of course quality, including course content and objectives, are applied to distance education courses offerings as are applied to traditional classroom courses.

Course Quality Determinations (Title 5, section 55374)

Determinations and judgments about the quality of the distance education course offering were made with the full involvement of the faculty as defined by Administrative Regulation E-65 and college curriculum approval procedures.

☑ Instructor Contact (Title 5, sections 55204 and 55376)

Each section of the course which is delivered through distance education will include regular and substantive contact and interaction between instructor and students.

Resources:

If you need assistance with any aspect of revising a course for online delivery, please contact:

Distance Education Coordinator

If you need assistance or clarification with any aspect of accessibility or reasonable accommodations that the college can make, please contact:

Distance Education Coordinator

Definitions

An **online course** never requires a meeting on campus but does require instructor initiated regular and substantive interaction with the students, either synchronously or asynchronously. These courses are conducted entirely over the internet where course materials are posted on a course website.

A **hybrid course** combines online learning with scheduled face-to-face class sessions on campus with the instructor. The campus sessions meet at the scheduled days, times, and defined location as indicated in the schedule of classes.

A **correspondence course** provides instructional materials by mail or electronic transmission, including examinations and materials. Interaction between the instructor and the students is limited, is not regular and substantive, and is primarily initiated by the student. These courses are usually self-paced.

LOS ANGELES SOUTHWEST COLLEGE <u>DISTANCE EDUCATION COURSE OUTLINE ADDENDUM</u>

Online Status: Hybrid or Fully Online

Addendum Status: New Proposal

Subject Name & Course Number: VOC ED 003CE

Date: 5/22/2020

Cross-listed Subject Name & Course Number (if applicable): _____

1. DE REGULAR EFFECTIVE CONTACT METHODS:

- Online Assessment Feedback and Discussion
- Online Chat Rooms
- Online Synchronous/Live Conferencing/Webinars
- Instructor Participation in Online Open Discussion Forums
- Student-to-Student Interaction via Online Discussion Forums
- Other (specify): Online announcements, Canvas Inbox

2. DE INSTRUCTOR-STUDENT AND STUDENT-STUDENT INTERACTION:

Please provide representative examples of how this type of activity demonstrates instructorstudent and/or student-student interaction.

- Students will receive regular and prompt individualized feedback from instructors on all graded assignments in the LMS. Students may also comment on the assignments they submit to instructors and respond to instructors about the individualized feedback they receive.

- Online chat features such as Canvas Chat and Pronto provide instructors and students a convenient, informal way to interact with each other quickly about any pertinent questions, ideas, suggestions, or concerns that come up.

- Instructors will offer lectures, facilitate discussions, and provide interactive practice and support with course content during optional online synchronous/live conferencing/webinars each week.

- Instructors will lead and participate in weekly themed discussion forums by posing and answering questions related to course materials and objectives, providing constructive feedback, and redirecting discussions if necessary.

- Instructors will strongly encourage students to interact with each other via online discussion forums. Weekly discussion forum assignments will include the instruction to respond to at least two classmates' discussion posts.

- Instructors will regularly post online announcements regarding important information about the class. Online announcements will include the "reply" option to maximize effective ongoing instructor-student and student-student interaction.

- Instructors will communicate regularly with students via LMS email such as Canvas Inbox. Instructors will respond to all LMS email messages from students within 24 to 48 hours..

3. DE STRATEGIES FOR METHODS OF INSTRUCTION:

Please indicate what online learning strategies will be used as methods of instruction in online offerings and how they will enable the student to achieve the course SLOs and Objectives.

NOTE: Any component of this course that will be conducted via a publisher application in the LMS or a website outside of the LMS must meet the college's requirements for accessibility,

DE Submittal Form - LASC May 2020 - Approved by CC on 5/12/2020, Approved by Senate on 5/12/2020

authentication, and student privacy.

- Online Publisher Resources
 - Online Announcements

Online Audio/Video Presentations

Online Bulletin Board/Weblog

Online Conferencing/Webinars

Online Public/Class-wide Chat Rooms

Online Public/Class-wide Discussion Forums

Interactive Online Applications

Interactive Software Applications

Webcasts/Podcasts

Other (specify):

4. DE STRATEGIES FOR SLOS/OBJECTIVES:

Please indicate how the selected online methods of instruction will enable the student to achieve the course SLOs and Objectives.

Course Ojectives:

1. Demonstrate the process of creating, saving and attaching a document to an email - Students will read lecture materials in LMS modules, read the course textbook/workbook/OER, view lecture videos, and optionally participate in online synchronous/live conferencing/webinars to become familiar with creating, saving, attaching and sending an email attachment.

2. Prepare a resume and cover letter using a template - Students will read lecture materials in LMS modules, read the course textbook/workbook/OER, view lecture videos, and optionally participate in online synchronous/live conferencing/webinars to become familiar with preparing a resume and cover letter using an instructor-developed template.

3. Describe the steps to post a resume online and sending a resume as an attachment - Students will read lecture materials in LMS modules, read the course textbook/workbook/OER, view lecture videos, and optionally participate in online synchronous/live conferencing/webinars to become familiar with posting a resume online and sending a resume as an attachment.

4. Send an email with a subject line, message and attachment - Students will read lecture materials in LMS modules, read the course textbook/workbook/OER, view lecture videos, and optionally participate in online synchronous/live conferencing/webinars to become familiar with the parts of an email, from creating a subject line, formatting a message, attaching a document, and sending an email.

5. Reply to an email thread - Students will read lecture materials in LMS modules, read the course textbook/workbook/OER, view lecture videos, and optionally participate in online synchronous/live conferencing/webinars to become familiar with the appropriate response to an email thread.

5. DE STRATEGIES FOR METHODS OF EVALUATION:

Please indicate what online learning strategies will be used as methods of evaluation in online offerings.

NOTE: Any component of this course that will be conducted via a publisher application in the LMS or a website outside of the LMS must meet the college's requirements for accessibility, authentication, and student privacy.

Files/Information Submitted Electronically

DE Submittal Form - LASC May 2020 - Approved by CC on 5/12/2020, Approved by Senate on 5/12/2020

- - E-portfolios
 - Online Student Audio/Video Presentations
- Online Assessments
- Online Discussion Postings
- Online Application Use
- Software Application Use
- Other (specify):

6. DE STRATEGIES FOR PARTICIPATORY ACTIVITIES:

If applicable, please describe how online learning strategies will be used to enable online students to complete any required participatory activities such as collaborative assignments, student performances, demonstrations, oral presentations, laboratory activities, event attendance, site visits, field trips, etc.

NOTE: If strategies are not employed in order to accommodate such assignments (if required), then in-person contact hours must be required and the course must be offered as Hybrid only, rather than fully online.

N/A

7. DE EMERGENCY CONDITIONS:

If an emergency* were to occur once the course is in progress that prohibits planned in-person activities, what additional DE strategies will be used to enable students to achieve the relevant course SLOs/objectives and what additional resources would be required. **Emergency: Pandemic or natural disaster.*

N/A

8. DE UNIVERSAL DESIGN:

Please acknowledge (by checking each box) that each item it represents must be addressed in all online content provided by the instructor, the college, the learning management system, publishers of online textbooks/content resources, websites linked to textbook or course content, and applications or software used.

\bowtie
\square
\square
\square

Provide an uncluttered interface with consistent layout and navigation

Avoid moving or flashing images and self-starting video or audio.

Ensure access for people with diverse abilities.

Accommodate a wide range of individual preferences and abilities.

Communicate necessary information to the user regardless of ambient conditions or the user's sensory abilities.

9. DE ACCESSIBILITY:

Please acknowledge (by checking each box) that each item it represents must be addressed in all electronic/digital, audio/video, and online content provided by the instructor, the college, the learning management system, publishers of online textbooks/content resources or content, websites linked to textbook or course content, and applications or software used must conform to the following criteria.

DE Submittal Form - LASC May 2020 - Approved by CC on 5/12/2020, Approved by Senate on 5/12/2020

- \boxtimes Alternative text or alternative descriptions will be provided for all images.
- Instructional videos will have accurate closed captioning.
- \boxtimes Transcripts will be provided for all audio recordings.
- Pages will use structured headings (such as Header 2 for section headings) accessible to a screen reader.
- \boxtimes Hyperlinks will be presented using meaningful link text rather than URLs.
- Content will provide adequate color contrast (such as black and white background), font size (such as 12-14 points), and font style (such as Arial or Tahoma) to ensure readability.
- All PDF files will be text-based, not scanned, and use true headings (such as those created with the Styles menu in MS Word for saving as PDF).

10. DE AFFILIATED PROGRAM STATUS CHANGE:

This course is affiliated with the following programs. If this proposal will change the DE status of any program from 0-50% to 51-100%, an ACCJC Substantive Change Approval may be required. Contact your Accreditation Liaison Officer for more information. *Although the course may be tentatively approved by the Curriculum Committee, it cannot be offered online until the report is filed and accepted.*

Checking the agreement box below indicates you are aware of this requirement.

 \boxtimes I agree and am aware of the Substantive Change term