WHY ARE PRONOUNS SO IMPORTANT?

Pronouns affirm gender identities and create safe spaces by referring to people in the way that feels most accurate to them allowing them to express themselves. Misgendering can result in marginalization and communicates that a person's identity is not seen as important.



4 THINGS YOU CAN DO TODAY

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- ASK people what their pronouns are
- 3 Introduce yourself with your pronouns at the start of meetings
- 2 Use that pronoun
 - Include your pronouns in your email signature

